

Addama Sanders, PSM I

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Summary

Technical leader, proven Scrum Master, and USAF veteran focusing on mentorship, Agile coaching, and process improvement

Achievements

- Earned *Professional Scrum Master I* (PSM) certification, scrum.org, Feb 2019
- Successfully converted two organizations to Agile Scrum
- Pursuing *SAFe Scrum Master* (SSM) certification
- Earned E-5 grade, USAF; awarded NATO medal, Commendation Medal, and Achievement Medal

Agile Skills

Sprint Planning, Product Backlog grooming, removing roadblocks, calculating velocity, Burn Down Charts, Agile coaching, process improvement, PI planning, ceremony facilitation, user story generation

Leadership Skills

Mentorship, coaching, career development, hiring, culture growth and enforcement, direct supervision, feedbacks, reporting, conflict resolution, onboarding and training, OKR and KPI management

Technical Skills

SQL, Javascript, PHP, HTML, CSS, Git/Github, Python, Microsoft Office suite, ReactJS, shell scripting, Software Development Lifecycle (SDLC) process, requirements gathering, database architecture, Jira

Experience

Director of Development/Scrum Master, Xtract Solutions

Sep 2019 - Dec 2021

Well-established SaaS company targeting allergy immunotherapy niche

- Provided strategic and tactical decision-making in the execution of over 50 Sprints and nearly 50 releases and patches, spanning over 5000 Github issues and 5 repositories
- As Scrum Master, advocated for and implemented Scrum to replace existing processes, reducing time to release by weeks, up to several months
- Hired and supervised all development team members, performing regular feedbacks and training
- Oversaw transition of web-based platform from on-prem only to cloud-based AWS SaaS
- Provided counsel and strategic input to nearly all members and departments of the company
- Developed and oversaw release validation process, mandating the execution of up to 84 validation procedures per release, representing over 4800 points of articulation

Lead Software Developer, Tiger Sheep**Sep 2014 - Oct 2018***Small SAP Business One Partner creating web-based financial frontends*

- Directly hired and managed 8 employees
- Managed over 100 successful team projects and upgrades for multi-million dollar companies such as Woodard Cleaning and Restoration, Global Electronics Services, and Oversea Casings
- Served as Scrum Master and Agile Coach, introducing Scrum to the business
- Primary contact for new clients, often traveling on-site to gather client needs and determine scope and pricing of projects
- Created several proprietary Javascript tools and libraries, enabling rapid development

Computer Systems Programmer, US Air Force

- Earned E-5 grade, graduated Airman Leadership School and NCO Professional Military Education course
- Awarded NATO Medal (ISAF), Commendation Medal, and Achievement Medal
- Deployed to Kandahar AB, Afghanistan in support of Operation Enduring Freedom; managed 24/7 Communications Security shop in support of 4000 sorties; completely renovated COMSEC program, bringing it back into regulations
- Established junior servicemember mentorship seminars attended by between 8 and 15 people, with senior panel members offering mentorship, career advice, and networking opportunities